

# JOB POSTING



**Position:** Nurse Practitioner  
**Status:** Full-Time Permanent (2 positions)  
**Location:** 366 Main St. East, Brampton, ON

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Queen Square Family Health Team provides interdisciplinary primary care to its local community through the delivery of high quality, patient-centred care that is accessible and effective. We offer a wide range of programs and services including diabetes management, senior's wellness, palliative care support, maternal health and mental health. The team works alongside our physicians of Queen Square Doctors, who serve 30,000 rostered patients.

We are seeking a permanent Nurse Practitioner to support patient care delivery and the implementation of programs that will optimize the health of our patients. Reporting to the Executive Director, the Nurse Practitioner will work as part of the team to develop programs and deliver care for patients requiring, but not limited to, senior's care, diabetes management and palliative care. Working to the full scope of their practice, the Nurse Practitioner will also work independently to assess, diagnose and treat patients seen in the practice.

Our model is patient-centred and focused on providing care that is accessible to all, as such some coverage in the evenings or weekends may be expected.

## Responsibilities

As a registered and licensed nurse practitioner you will:

- Provide acute and episodic care in the clinic and offer home or virtual visits as appropriate
- Complete health assessments, including a health history and physical examination, formulate and communicate medical diagnoses and develop care plans and case conferences
- Monitor the ongoing therapy of patients with chronic stable illness by providing effective pharmacological, complementary or counseling interventions
- Work collaboratively with other team members to manage the needs of patients
- As appropriate, share results of assessment and intervention with physicians, team members, hospital, home care, and others in the circle of care
- Liaise on and collaborate with families and community stakeholders
- Develop and evaluate educational resources, presentations, workshops, for the internal team and for patients and their families
- Provide clinical guidance to other team members as appropriate and within the scope of your practice, your knowledge and experience
- Recommend and arrange for specialist referrals and appointments in consultation with physicians and team members
- Exercise reasonable care and caution in protecting confidential and sensitive information related to clients and personnel
- Participate in the clinic's same-day access program

- Maintain relationships with networks, related professional organizations and other related service providers
- Perform other related duties as assigned by the Executive Director and/or Physician Lead

As a member of the Queen Square Family Health Team you will:

- Work with community and hospital partners to strengthen Queen Square's program and advance patient care services
- Develop, implement and improve patient programs, including but not limited to senior's wellness, palliative diabetes management and primary care access
- Contribute to the overall success of the Family Health Team
- Identify and be involved in quality improvement activities, including the collection of data for measurement, reporting and evaluation
- Participate in team building and team meetings
- Support and contribute to a healthy work place that embraces lifelong learning, diversity, clinical teamwork, privacy, and adherence to professional standards of practice

### **Qualifications**

- RN(EC) licence from College of Nurses of Ontario in good standing, designation required
- Completion of Nurse Practitioner (NP) Primary Care certificate is required
- Master's degree in Nursing is required
- Recent related nursing experience; Prefer three years working experience in a community-based or hospital-based clinical team delivering related programs
- BCLS/CPR/First aid trained
- Proof of professional liability insurance
- Experience working as part of an interdisciplinary team
- Comfortable with electronic documentation and use of technology in the workplace

### **Skills**

- Excellent written and oral communication skills
- Confidence to practice independently
- Excellent interpersonal and conflict resolution skills
- Excellent critical thinking skills and clinical decision making
- See value and able to work effectively as a collaborative team member

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Queen Square Family Health Team offers a competitive salary and comprehensive benefits package, including medical and dental benefits and will be a participating employer of the Healthcare of Ontario Pension Plan (HOOPP). We also offer an attractive and rewarding work environment.

Qualified candidates are invited to submit a cover letter and resume to [careers@queensquarefht.ca](mailto:careers@queensquarefht.ca)

We thank all applicants for their interest, however, only those selected for an interview will be contacted.