

JOB POSTING



Position: Pharmacist
Status: 1 Year Contract, Could be 1.0 or 0.8 FTE (Maternity Leave Coverage)
Location: 366 Main St. East, Brampton, ON

Queen Square Family Health Team provides interdisciplinary primary care to its local community through the delivery of high quality, patient-centred care that is timely and accessible. We offer a wide range of programs and services including diabetes management, senior's wellness, palliative care support, maternal health and mental health. Working alongside our physicians of Queen Square Doctors, who serve over 30,000 patients.

We are seeking a Pharmacist for a one-year contract to support patient care delivery and the implementation of programs that will optimize patient use of medications including polypharmacy and adverse interactions, and efforts to reduce opioid use and prescribing. The pharmacist will also provide physicians and other team members with consultative services, education and information that contributes to the health and wellness of patients and the knowledge and expertise of providers.

Responsibilities

As a registered and licensed pharmacist you will:

- Identify and resolve medication related questions and queries that will contribute to treatment and care plans for all referred patients
- In consultation with primary care providers, prepare therapeutic and management plans with patients
- Monitor and follow up pharmacotherapeutic treatment and plans
- Collaborate with team members to improve medication management for various disease and condition types
- Share results of assessment and intervention with physicians and team members
- Provide physicians and team members with current information and guidelines on new drugs, contraindications, therapeutic use of drugs, and other information to assist in the provision of quality, evidence-based care to patients
- Apply self-management strategies to encourage the development of an engaged patient
- Develop, update and maintain education resources for patients and for providers
- Participate in individual and group education sessions for patients and providers
- Establish policies for standard procedures for medication management, including those situations where there is new information on medications
- Recommend improvements to the medication use process at the practice sites to enhance safety and efficiency (e.g., handling of samples, administration of medications, documentation, etc.)
- Facilitate referrals to other services as well as communication and networking between the primary care practice and hospital or home care
- Perform other related duties as assigned by the Executive Director and/or Physician Lead

As a member of the Queen Square Family Health Team you will:

- Work with community and hospital partners to strengthen Queen Square's program and advance patient care services
- Contribute to program planning, implementation and evaluation
- Identify and be involved in quality improvement activities, including the collection of data for measurement, reporting and evaluation
- Participate in team building and team meetings
- Support and contribute to a healthy work place that embraces lifelong learning, diversity, clinical teamwork, privacy, and adherence to professional standards of practice

Qualifications

- Minimum Bachelor's degree in Science (Pharmacy)
- Registration with the Ontario College of Pharmacists (Part A) required
- Community or Hospital Pharmacy residency or equivalent clinical experience in either setting is required; Prefer 5 years working experience in a community-based or hospital-based clinical team delivering related services
- Proof of professional liability insurance
- Knowledge and experience in pharmacotherapy, community health, public health sciences and chronic disease management
- Experience working as part of an interdisciplinary team
- Comfortable with electronic documentation and use of technology in the workplace

Skills

- Excellent written and oral communication skills
- Confidence to practice independently
- Excellent interpersonal and conflict resolution skills
- Excellent critical thinking skills and clinical decision making
- See value and able to work effectively as a collaborative team member

Queen Square Family Health Team offers a competitive salary and comprehensive benefits package, including medical and dental benefits and will be a participating employer of the Healthcare of Ontario Pension Plan (HOOPP). We also offer an attractive and rewarding work environment.

Qualified candidates are invited to submit a cover letter and resume to careers@queensquarefht.ca

We thank all applicants for their interest, however, only those selected for an interview will be contacted.